

BinhDuong, date: 25th June. 2008

STATEMENT

"Ratify the title Chairman of Board cum Director General in 2008"

Respectfully report to: General Shareholders Meeting

Based on current regulations of ICA Biotechnological – Pharmaceutical JSC (built on 2005's Business Law and sample regulations apply for companies posted on Stock Transaction Office, Stock Transaction Center issued including with the decision no. 15/2007/QD-BTC on 19 Mar.2007 of Financial Minister), at article 14, item 2 – point n has stipulated: "General Shareholders Meeting annually and extra ordinary tariff the decision by document that executive *Chairman of Board cum Director General*" and item 1 – point 26 has stipulated: "*Chairman of Board cum Director General* must be terrified annually at General Shareholders Meeting".

So, Board of Management would like to propose General Shareholders Meeting tarify the *Chairman of Board cum Director General* of the company in 2008's and last until other decision issued by General Shareholders Meeting.

Respectfully,

On behalf of Board of Management Chairman

NGO VAN TOAN